

## **Staff Survey Fall 2022**

- November 2-6, 2022
- February 21-26, 2024

### **1. How many years have you been employed by Joplin Schools?**

5 years or less   6 to 14 years   15 years or more

### **2. Which of the following categories best describes where you currently teach/work?**

Elementary/Early Childhood   Middle School   High School   Other

### **3. Are you a certified or classified employee?**

Certified   Classified

### **4. Please rate your level of satisfaction with JOPLIN SCHOOLS on each of the following statements.**

Very Satisfied   Somewhat Satisfied   Somewhat Dissatisfied   Very Dissatisfied   Not Applicable

- a. The availability of technology in your classroom.
- b. The availability of school resources such as textbooks, supplies, instructional materials, etc., to be effective in the classroom.
- c. The teacher-to-student ratio in your class.
- d. The alignment of curriculum across the district.
- e. Assistance in dealing with disruptive students in the classroom.
- f. The effectiveness with which discipline is administered in your building.
- g. The consistency with which discipline is administered in your building.
- h. Opportunities to collaborate with peers.
- i. Central office's communication about information and issues.
- j. Central office's focus on supporting the classroom.
- k. Your principal's focus on supporting the classroom.
- l. The school board's focus on supporting the classroom.
- m. District efforts to improve student attendance.
- n. Level of parental support for your class/school.
- o. Level of community support for your school.
- p. The upkeep and maintenance of your school building.
- q. District being open, honest and transparent.
- r. Providing the knowledge and skills necessary for students to succeed in post-secondary education.
- s. Providing the knowledge and skills necessary for students to compete in today's workforce.
- t. Providing practical learning experiences to support curriculum.
- u. Providing students with practical life skills.
- v. Providing students with exposure to real life experiences.
- w. Setting high expectations for student academic performance.
- x. The overall quality of education students receive.
- y. Planning for the future needs of the school district.
- z. Allowing staff input on planning for the future needs of the school district.
- aa. The extent to which District budget decisions reflect student needs.
- bb. Managing tax dollars with transparency.
- cc. The district's orientation program for new employees.
- dd. The district's professional development and learning opportunities.
- ee. Your overall satisfaction with Joplin Schools.

**5. How optimistic are you about the future of Joplin Schools?**

Very Optimistic Somewhat Optimistic Somewhat Pessimistic Very Pessimistic N/A

**6. Which of the following statements best describes Joplin Schools' financial situation?**

- a. The district needs more funding than it currently receives to provide students with a quality education.
- b. The district should be able to deliver a quality education with the financial resources it currently receives.
- c. The district should be able to deliver a quality education with fewer financial resources than it currently receives.
- d. Don't know.

**7. In your opinion, how does the district's perceived "reputation for quality" held by the community compare to the actual quality of the district?**

- a. The district's perceived reputation for quality is ABOUT EQUAL TO its actual quality.
- b. The district's perceived reputation for quality is HIGHER THAN its actual quality.
- c. The district's perceived reputation for quality is LOWER THAN its actual quality.
- d. Don't know.

**8. In your opinion, does Joplin Schools adequately report academic progress to all stakeholders?** Yes Sometimes No

**9. In your opinion, does Joplin Schools offer a pay and benefits package that is competitive for this area?** Yes Sometimes No

**10. To what extent do you believe Joplin Schools facilitates parents as partners in education?** Often Sometimes Rarely Never Don't know

**11. To what extent do you believe Joplin Schools adequately supports extracurricular activities for students?** Often Sometimes Rarely Never Don't know

**12. To what extent do you believe Joplin Schools provides sufficient personnel to address student mental health issues?** Often Sometimes Rarely Never Don't know

**13. To what extent do you believe Joplin Schools provides adequate mental health support for employees?** Often Sometimes Rarely Never Don't know

**14. To what extent do you believe Joplin Schools provides ongoing support for new teachers?** Often Sometimes Rarely Never Don't know

**15. Joplin Schools ensures student voices are heard and respected.** Often Sometimes Rarely Never Don't know

**16. Joplin Schools provides school culture and climate data and reports periodically to all stakeholders.** Often Sometimes Rarely Never Don't know

**17. Educator teams at Joplin Schools address positive classroom learning environments.** Often Sometimes Rarely Never Don't know

**18. If you could give Joplin Schools ONE suggestion for change or improvement, what would it be? (Text Box)**